



**VEHI Update for Employers and Employees with HRAs with DataPath  
Emergency Waiver of Prescription Out-of-Pocket Costs for  
Gold CDHP & Silver CDHP  
Effective Tuesday May 8th, through Monday May 28th**

On Wednesday, May 2, the VEHI Board of Directors unanimously authorized VEHI's Trust Administrators to **temporarily waive all out-of-pocket costs for prescriptions** for school employees and their families enrolled ONLY in the **Gold CDHP and Silver CDHP** who had an HRA administered by Future Planning through **April 30th** and now have an **HRA** administered by DataPath.

This waiver period **begins** Tuesday, May 8, 12:01 am, and **closes** Monday, May 28, at 11:59 p.m.

**Employees who do NOT meet these criteria will continue to pay for prescriptions from May 8th to May 28th, consistent with the cost-sharing terms of their insurance plans and collective bargaining agreements.**

**Employees** who qualify for no cost share for prescriptions for this time period should be aware that:

1. If asked for payment at the pharmacy, request the pharmacist to re-process the prescription.
2. You will NOT be asked to reimburse VEHI for the no-cost prescriptions.
3. These prescriptions will NOT count toward your pharmacy or total VEHI out-of-pocket maximums or your eligibility for FSA or HRA funds, as you did not pay for the prescriptions.

**Employers**, likewise, will NOT be asked to repay VEHI, nor will employers' HRAs be asked to pay for the prescriptions that VEHI is covering.

The VEHI Board took this emergency action because it was **deeply concerned** about the consequences for thousands of school employees who learned for the first time during the last week of April, some as late as April 30, that DataPath's "blackout period," originally scheduled to take place over a few days beginning April 27, had been delayed until May 1 and, more importantly, had been extended to May 21, by which time pending HRA funds will have been sent to employees and DataPath will be positioned to begin processing HRA funds for future claims in a timely manner.

Also, for many employees, their **HRA debit card function will not** be reactivated at the end of the blackout period as they were previously told, and thus, will be unavailable for future use unless in these cases local unions and school districts renegotiate cost-sharing terms that DataPath's processing system can accommodate.

We hope this action by the VEHI Board will assist employees impacted by the challenges since January with Future Planning Associates and continuing through the May transition to DataPath.

**Employers should share this information with their employees for whom it applies.**

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If you have any questions or need further information, please contact Laura Soares at 802-223-5040 x208 ([laura@vsbit.org](mailto:laura@vsbit.org)), Mark Hage at 802-224-2420 ([MHage@VTNEA.org](mailto:MHage@VTNEA.org)), or Bobby-Jo Salls at 802-223-5040 x233 ([bobbyjo@vsbit.org](mailto:bobbyjo@vsbit.org)).

For more information or questions for employees please contact:

Express Scripts at 1-877-493-1949 24-hours a day, 7 days a week  
BCBSVT Customer Service at 1-800-344-6690 7 a.m. – 6 p.m. EST

This notification has been sent to Superintendents, Business Officials, Human Resources, Health Members, Local Union Leaders, and School Board Chairs.